



CALL OF INTEREST FOR TRAINEES
EMPLOYABILITY FOR YOUTH AND WOMEN IN SOUTH AFRICA
(EYWA) PROJECT

Scooter Driver Training- Self Employment

Background Information

About the project

The EYWA project focuses on strengthening the capacity of national and local civil society organizations in South Africa, in particular women and youth organizations, to engage in gender equality and the inclusion of young people in the labor market.

The project aims to improve the employability and economic conditions of young people and women from disadvantaged areas in the *Gauteng province* of Johannesburg. In this respect EYWA aims to:

- a) Support entrepreneurship initiatives founded by women and young people.
- b) Build the capacity of women and youth networks and encourage their participation in policy dialogues, strengthening public-private partnerships (PPPs) on the socio-economic situation and economic inclusion of women and youth.
- c) Support actions aimed at preventing gender-based violence.

For more information, www.lulalab.org.za

Responsible Organizations

EYWA is a European project carried out by four partners: CCI Spain as Lead Applicant, in collaboration with three co-implementing partners in South Africa (Chamber of Commerce & Industry of Johannesburg (JCCI), Lulalab Foundation and Youth Employment Service NPC (YES) who have been selected based on their expertise and experience in developing activities to support underprivileged women and youth in the Gauteng province, where the project will take place.

Legal background

This call of tender is launched in the framework of the grant contract NDICI-CSO/2023/450-537 signed between the EU Delegation to South Africa and Chamber of Commerce and Industry of Spain, Youth Employment Service NPC (YES), Lulalab and Chamber of Commerce & Industry of Johannesburg (JCCI) on 31-12-2023 to implement the Employability for Youth and Women (EYWA) Project.

Purpose of this call for expression of interest

About the Scooter Driver Training- Self Employment

The EYWA Project will offer entrepreneurship training and dual VET training to contribute to reinforce capacities of South African women and young people to find better jobs. It will also carry out capacity building activities with local CSOs to support women empowerment, to reduce the gender gap, to ease access to finance and to promote sustainable socio-economic development. This will be achieved through three separate but complementary lines of action (entrepreneurship training, training to become self-employed and Dual VET training, and subgrants).

Lulalab will be responsible for training 120 unemployed youth to become riders.

The learning program offered by Lulalab to unemployed youth and job seekers aims at:

- Achieving personal effectiveness in a business environment
- Complying with organizational ethics
- Working as a project team member
- Applying efficient time management to the work of a department / division
- Maintaining files and records (crucial for running micro-enterprises)
- Planning work tasks effectively

Some of the modules that will be covered:

Theory & Practical

- Achieving Personal Effectiveness in the workplace
 - Setting clear goals
 - Managing time efficiently
 - Developing strong communication skills,
 - Continuously improving oneself through learning and feedback
 - Contributing to Teamwork
- Practical Training
 - Navigate the roads safely on a motorcycle.

Expected Outcomes

120 Youth will be trained and equipped with the necessary skills required to thrive in the independent delivery driving space. Upon completion of the programme the beneficiaries will be empowered to become entrepreneurs in the industry.

Expected Training Duration

When will you be expected to attend the training:

Lulalab will identify trainees to take part in Scooter Training in Marlboro Gardens and Soweto, Johannesburg.

The Lulalab Scooter Training is expected to be carried out between August 2024 and January 2025

Benefits

Why you should participate in the trainings:

How you will benefit from the Skills Training Programme

1. Ride a Scooter

We have a team of professional instructors that will oversee and conduct all the training sessions.

The practical training provided will include:

- How to operate the E-bike (stand, battery, safety, technical aspects) and do a test drive
- The rider will practice riding the e-bike in figure 8 and Z shape course.
- End of the day - The rider will have their riding competency assessed on the E-bike.
- If they pass, they will be awarded the opportunity to work as an e-bike rider.

2. Theory Training

Achieving Personal Effectiveness in the Workplace & Contributing to Team Work.

3. Economic enablement and personal growth

- Enable them to support their families and give hope to their communities that a life of economic prosperity and independence is possible.
- Provide those who did not complete high school or a tertiary education to have the opportunity to build a sustainable career regardless of their prior skill or competency levels
- Empower beneficiaries to work independently and thus increase their earning potential (Based on Uber Eats data, a scooter driver that is committed and efficient can make over R10 000 per month (gross), which is significantly more than the average entry level positions which are between R3000 – R4000 per month)

Eligibility criteria and participation requirements

You can participate in the trainings if:

- You are between 18 and 35 years of age;
- Minimum Height of 5.8
- Based in South Africa;
- Available during the dates of implementation of the training;
- Motivation to enter the labour market;
- Basic Educational Qualifications:
 - Literacy and Numeracy Skills: Basic reading, writing, and numeric skills are essential for understanding training materials and accessing the labor market.

Private data protection

Please carefully read the private data protection below:

All personal data mentioned in the Application form and in every other document provided for the scope of the trainings will be collected and processed by the contracting body in compliance with the terms and indications of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (GDPR - General Data Protection Regulation), as specified in the NDICI CSO/2023/450-537 Employability for Youth and Women in South Africa (EYWA) Project.

All personal data held by the contracting body and/or collected within the framework of the trainings of the EYWA Project will be used solely for purposes related to the implementation of the trainings, as well as for the information and communication activities carried out by the contracting body and the Managing Authority in the framework of the NDICI CSO/2023/450-537 Employability for Youth and Women in South Africa (EYWA) Project.

The personal data collected by the contracting body can be transmitted to external bodies or subjects who perform activities or functions strictly connected to the implementation of the Subgrant Contract and to the Programme information and communication activities. Within the framework of the Programme information and communication activities, some of these data can also be diffused through the Programme website or other information tools, in compliance with the relevant provisions applicable to the NDICI CSO/2023/450-537 Employability for Youth and Women in South Africa (EYWA) Project.

Lulalab complies with the POPI Act

The Protection of Personal Information Act (POPI Act) is a South African law that protects personal information and prevents it from being accessed by unauthorized people. The act applies to any organization, company, or individual that handles personal data in South Africa, regardless of size.

Application process

Selection criteria

Applications will be assessed against the following criteria:

- Height of the Applicant needs to be 5'8 = 173cm
 - o This is the minimum height requirement to safely ride a scooter on South African Roads.
- The Applicant must have the ability to read and write
- Commitment to Training Statement:
 - o Availability for the duration of the training and willingness to commit to the full length of the training program.
 - o Long-term Interest in applying the skills learned during the training to pursue a career or start a business in the related field.
- Motivation Statement:
 - o Demonstrated interest and motivation in Scooter Operations and a clear commitment to the project.
- Demonstrated Soft Skills and Personal Attributes in personal interview:

- Problem-Solving Skills: Ability to think critically and solve problems, which is crucial for entrepreneurship and technical fields.
- Adaptability and Learning Agility: Being open to learning and adapting to new information and technologies.
- Teamwork: ability to work in teams are essential.
- Safety Consciousness
- Positive Attitude towards learning

Principles

This call for applications adheres to the following non-discrimination and transparency principles:

- Transparency

The partner must publish all relevant information in order to enable the potential beneficiaries to obtain timely and accurate information on the actions being co-financed by the European Union. The work programme is implemented by publishing calls for proposals and all grants awarded in the course of the financial year will be published annually with due observance of the requirements of confidentiality and security.

- Equal treatment

No preferential treatment may be given to any potential beneficiary. This rule applies not only to the process of identifying and selecting beneficiaries but also during the implementation of the action.

Costs covered.

The costs of the training are covered by the project.

How to apply and deadline.

If you are interested in benefiting from the Scooter Training carried out by Lulalab Foundation under the EYWA Project, please complete the application form in the link provided on the Lulalab Website: www.lulalab.org.za

Interested candidates should complete the application form before 15 June 2024